# OLD TAPPAN BOARD OF EDUCATION Old Tappan, NJ 07675

# ACTION PLANNING FOR STATE MONITORING NJQSAC NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM

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**Policy** 

The Board of Education recognizes that it has important functions under the New Jersey state monitoring system: Quality Single Accountability Continuum (NJQSAC). The Board shall comply with the requirements of the Department of Education's three year monitoring system by completing the District Performance Review (DPR). The district shall be assessed in the following five key areas:

- A. Operations;
- B. Instruction and Program;
- C. Governance;
- D. Fiscal managements;
- E. Personnel.

The Superintendent shall take the following steps to oversee the efficient completion of the District Performance Review every three years as required by law:

- A. District Performance Review form shall be completed by the district committee. The Superintendent shall determine the total number of people that will serve on the committee. The Superintendent shall appoint the following persons to the committee, and, in his or her discretion, may include other persons on the committee with the approval of the Board of Education:
  - 1. Superintendent;
  - 2. One or more members of the administrative staff;
  - 3. One or more teaching personnel, representative of different grade levels and/or;
  - 4. The business administrator and assistant superintendent for curriculum and instruction, as well as other appropriate personnel;
  - 5. One or more member representatives of the local collective bargaining unit of the educational staff selected by the local collective bargaining unit; which may include the teaching personnel otherwise appointed in "3" above; and
  - 6. One or more members of the Board selected by the Board.
- B. The Superintendent shall:
  - 1. Ensure that the process used by the committee in completing the District Performance Review provides for participation and input by all committee members;
  - 2. Consult with the committee in formulating a response to all weighted quality performance indicators of each component of school district effectiveness;

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3. Ensure that the responses in District Performance Review encompass and reflect the circumstances that exist in the school district; and

4. Ensure that all responses to the District Performance Review can be verified by data and supporting documentation or otherwise and provide this verification to the department upon request. (N.J.A.C. 6A:30-3.2 District Performance Review)

Additionally, the Superintendent shall ensure the district's compliance with all indicators when it is within his/her power to do so. He/she shall inform the Board in a timely fashion of any areas in which Board action is required to bring the district into compliance, and suggest to the Board feasible plans of action.

Upon completion of the proposed responses to the District Performance Review, the Board of Education shall fix a date, place and time for the holding of a public meeting, which may be a regularly scheduled meeting of the district Board of Education. The proposed responses to the District Performance Review and Statement of Assurance shall be presented to the Board for approval by resolution.

#### The Board shall ensure that:

- A. The proposed responses to the District Performance Review and Statement of Assurance shall be posted on its internet site, if one exists, at least five working days prior to the date fixed for the meeting, and shall make it available for examination by the public at the district Board offices or another reasonable location;
- B. Notice of the meeting shall be published as required by the Open Public Meetings Act and this notice shall inform the public that the District Performance Review and Satement of Assurance will be discussed at the meeting and the times and manner in which members of the public may view the proposed responses to the District Performance Review; and
- C. At the public meeting the public shall have the opportunity to comment and be heard with respect to the proposed responses to the District Performance Review. The public shall have the opportunity to submit written comments prior to the meeting, as well. (N.J.A.C. 6A:30-3.2 District Performance Review)

If the school district fails to satisfy the evaluation criteria, the Board of Education shall cooperate in undertaking corrective action plans indicated by the Executive County Superintendent and pursuant to the New Jersey administrative code.

Certification requirements for teaching staff members shall not be violated. The Superintendent shall be responsible for assembling all the necessary documentation to meet state certification requirements.

He/she shall ensure the district's compliance with all indicators when it is within his/her power to do so. He/she shall inform the Board in a timely fashion of any areas in which Board action is required to bring the district into compliance, and suggest to the Board feasible plans of action. In the event that the district, or a school within the district, does not receive a recommendation for certification from the Commissioner, the Board of Education shall cooperate in undertaking corrective action by the development of remedial plans pursuant to the New Jersey Administrative Code.

Certification requirements for teaching staff members shall not be violated.

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## Equivalency and Waiver Procedures

The Board may apply to the Commissioner for a waiver of a specific rule or an equivalent means of implementing a rule through alternate procedures so long as the following criteria are met:

- A. The spirit and intent of New Jersey statutes, applicable federal laws and regulations, and the administrative code are served by granting the equivalency or waiver;
- B. The provision of a thorough and efficient education to the students in the District is not compromised as a result of the equivalency or waiver; and
- C. There will be no risk to student health, safety or civil rights by granting the equivalency or waiver.

All applications for equivalency and waivers shall be signed by the Superintendent and approved by the Board of Education.

## **Alternative Monitoring**

If the District meets the standards set out in the administrative code in student performance and attendance, the Board may decide on an alternative method of evaluation in compliance with code and statute.

Legal References:	N.J.S.A. 18A:7A-1	0 Evaluation of	performance of each
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school

N.J.S.A. 18A:7A-14 Review of evaluation and reports ...

N.J.S.A. 18A:7F-1 et al. Comprehensive Educational Improvement and

Financing System

N.J.S.A. 18A:26-2 Certificates required; exception
N.J.A.C. 6A:5-1.1 et seq.
N.J.A.C. 6A:8-1.1 et seq. Standards and Assessments

N.J.A.C. 6A:23-8.3 9.5 Commissioner to ensure achievement of the Core Curricular

**Content Standards** 

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

See particularly

N.J.A.C. 6A:30-2.1, 3.2, 5.2

N.J.A.C. 6A:32-2.1 Definitions

N.J.A.C. 6A:32-12.1 Reporting requirements N.J.A.C. 6A:32-12.2 School-level planning

N.J.A.C. 6A:32-14.1 Review of mandated programs and services

## **Cross References:** \*1120 Board of Education meetings

\*1220 Ad hoc advisory committees

\*2240 Research, evaluation and planning

#### **Key Words**

Action Planning, NJQSAC, Quality Single Accountability Continuum, NJQSAC, Planning, Certification, Equivalency, Waivers, Alternative Monitoring

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<sup>\*</sup>Indicates policy is included in the Critical Policy Reference Manual.